



ABOUT US

Curaleaf Holdings, Inc. (CSE: CURA) (OTCQX: CURLF) ("Curaleaf") is a leading U.S. provider of consumer products in cannabis, with a mission to improve lives by providing clarity around cannabis and confidence around consumption. As a vertically integrated, high-growth cannabis operator known for quality, expertise, and reliability, the company and its brands, including Curaleaf and Select provide industry-leading service, product selection, and accessibility across the medical and adult-use markets. Curaleaf currently operates in 23 states with 95 dispensaries, 22 cultivation sites, and over 30 processing sites, and employs over 3,000 team members across the United States. Curaleaf is listed on the Canadian Securities Exchange under the symbol CURA and trades on the OTCQX market under the symbol CURLF. For more information please visit www.curaleaf.com.

We are seeking individuals who are passionate about making a difference in the work they do and will help support our company vision "To be the world's leading cannabis company by leading the world in cannabis education, accessibility, and customer satisfaction with high-quality products backed by science." You will have an opportunity to be recognized for your talent and expertise while contributing to the success of key strategic initiatives in support of our Mission "To improve lives by providing clarity around cannabis and confidence around consumption."

AVAILABLE POSITIONS (WINSLOW TOWNSHIP, NJ)

- **Cultivation Technician** - Follow standard operating procedures (SOPs), Keep good records and follow good documentation practices (GDPs), Assist in all plant care from clone to harvest, as described above, Monitoring of environmental conditions including, but not limited to, temperature, humidity, CO2 levels, VPD, W/M2, Gather EC, pH, and volume data from the irrigation system in the grow rooms, Distribute biological control agents (BCAs) as needed, Apply foliar feeds and preventative and other sprays when directed, Scout rooms for pests/disease and document on proper forms, Operating and maintaining cultivation systems/equipment, Cleaning, sanitation, and setup of all grow areas, Calibration and cleaning of pH and EC meters, Maintain and ensure proper storage and sanitation of all tools and equipment, including but not limited to shop vacs, pumps, hoses, carts, scissors, stools, totes, gloves, rags, and PPE gear, Conduct trials to evaluate possible improvements to the crop ,Perform regular audits as required, Perform any other job-related tasks assigned by management
- **Processing Technician** - Working in one of our processing departments (lab and/or trim and packaging), you will be responsible for properly packaging products, weighing products and manufacturing product by following company SOP's per company standards, Labeling and recording inventory data, Ensure daily compliance with policies and procedures including but not limited to; state compliance, security protocols, and access protocols, Demonstrate accuracy and thoroughness to improve and promote quality, Work in a quick and efficient manner and strives to consistently increase productivity, Responsible for maintaining the organization and cleanliness of the trimming/lab rooms while performing all duties, Responsible for increasing operational efficiency and reducing waste through ownership, teamwork, communication and collaboration, Perform in-process and post-process quality assurance testing and conducting visual inspections to ensure all product meets or exceed Curaleaf NJ's strict specifications and patient's expectations, Ensuring 100% compliance involving proper weighing, data recording, product tracking, and security awareness throughout all times, Responsible for ensuring each product is properly labeled in compliance with the NJ Regulations, Maintain and ensure proper storage and sanitation of all tools and equipment, including but not limited to shop vacs, pumps, hoses, carts, scissors, stools, totes, gloves, rags, and PPE gear, Perform any other job-related tasks assigned by management
- **Post Harvest Associate** - Follow standard operating procedures (SOPs), Responsible for set up and maintenance of equipment in a biologics processing environment for cannabis, Follow Standard Operating procedures for debucking, trimming, grinding, drying and curing cannabis harvests in preparation for oil extraction and/or flower sales, Precise hand trimming will be required, Responsible for organizing work areas and performing daily tasks such as washing and sanitizing equipment and racking systems, Accurately weigh and record post-harvest materials, Responsible for quality control to include logging dates and maintaining harvested flower, Maintain a neat and organized work area allowing for the proper segregation of materials and processes, Responsible for facility and equipment cleaning in a clean room manufacturing environment to maintain NJ standards, Sanitization and sterilization of post-harvest processing equipment such stainless steel racks and shelves, Responsible for weighing, filling, and packaging work related to flower products with no micro-contamination introduced into the process or material, Perform any other job-related tasks assigned by management



- **Dispensary Associate** — Follow standard operating procedures (SOPs), Provide exceptional customer service in accordance with established standards, Develop and maintain rapport with our Patients, vendors, service providers and staff, Ensure customers' concerns and/or questions are solved and answered promptly and efficiently, and communicate customer requests and/or problems to Manager when needed, Recommend, select and help locate the proper medicine for Patients depending on their individual needs and Physician Certification, Creates an environment of "Patients First" with excellent customer service skills, Ring up sales on Point of Sale system and process cash, Ensure strict controls to protect organization assets at the direction of management, Set up and break down display cases daily. Assist in display maintenance and housekeeping, assist in processing and replenishing merchandise and monitoring floor stock, and participate in inventory counts, Collect customer information and input information into POS system, Perform data entry and manage the customer database, Maintain strictest confidentiality in compliance with HIPAA guidelines, Frequently maintain dispensary's cleanliness, i.e. dusting, glass cleaning, vacuuming, sweeping and sanitation, Maintain a positive work environment conducive to trust and respect, Perform any other job-related tasks assigned by management, **Retail, cash handling and Point of Sale (POS) experience preferred.**
- **Janitor** - Follow standard operating procedures (SOPs) to include COVID guidelines for sanitation, Perform general clean-up of all areas of the building, Sweep and mop floors, Emptying trash cans, Cleaning surfaces, Vacuuming & waxing floors, Routine heavy cleaning, Moving heavy equipment & furniture, Manage routine upkeep of exterior areas and parking lot, Complete non-routine cleaning according to specified job orders, Remove garbage and recycling daily and prepare bins for weekly pick-up, Handle emergency cleaning and upkeep requests, Ensure rooms are maintained and fully equipped with supplies, Perform any other job-related tasks assigned by management

General Position Requirements:

Must be 21 years of age or older, High school diploma or general education degree (GED). Excellent attendance. Must be able to work flexible shifts to include some holidays and weekends. Valid driver's license or state ID required, Willingness to work early morning or late-night shifts, Ability to work well under minimal supervision, Subject to background check per state cannabis regulations, Capacity to take direction, Strong attention to detail, demonstrates ability to organize and prioritize work. Work effectively with minimal supervision, you will regard safety as a core value; serve as role model for other team members and encourage adherence to safety practices, policies and procedures, you will need be able and willing to work overtime, including short-notice requests.

Physical Requirements:

- This position requires a great deal of squatting, walking, bending, kneeling and reaching
- Must be able to stand for extended periods, lift objects on a regular basis, and perform daily repetitive tasks
- Climbing ladders
- Close visual focus required
- This position requires the extended and repetitive use of arms, hands, and fingers to cut/manipulate small objects
- Must be able to lift and carry up to 50 lb.

Uniforms:

Uniforms and personal protective equipment are provided by the Company for use during your scheduled work shift at Curaleaf. They must be worn in their entirety, without substitution of personal clothing or articles and in accordance with the Company's uniform policy.

Benefits:

For full-time team members, Curaleaf offers medical, dental, vision, prescription, STD, LTD and life insurance. All benefits are effective on the first day of the month following **30 days of continuous employment**, contingent upon turning in the necessary forms. After completion of 90 days of employment, team members will receive 40 hours of sick time and accrue up to 2 week's vacation per year (pro-rated)

CURALEAF IS AN EQUAL OPPORTUNITY EMPLOYER

Interested in joining our team? Candidates can apply on-line at

www.curaleaf.com/careers

Full job descriptions can be found on our careers page.